

Argonne National Laboratory

Fiscal Year 2004 Fringe Plan:

(00's)

Element	Item	Plan 2004	
177	Total Disability Credits	(341)	
178	Total Disability	1,283	
195	Worker's Compensation Insurance	1,152	
	Insured Disabilities	2,094	
173	Medical Advisory	239	
180	Employee Assistance Program	71	
187	Employee Contr. MED/DEN Ins.	(7,693)	
19B	Net Medical Claims	25,294	
19C	Net Dental Claims	4,586	
19D	Medical/Dental PPO Access Fees	172	
19E	CG Provisional Admin Exp	1,958	
19H	HMO's	8,344	
183	Prescription Drug Program	10,105	
	Health	43,075	
174	Exp. Credits-Life Insurance	(375)	
192	Group Life Insurance	751	
191	Group Annuity - Non-Staff	5,683	} SOCIAL PENSION COST
193	Staff Annuity	15,855	
197	Non-Staff Annuity Credits	(72)	
	Annuities/Life	21,841	
194	Social Security - FICA	18,974	
	FICA	18,974	
185	Wage Increase on Balance	948	
104,124,134	Vacation Used (Cr)	(22,086)	
179,181,182	Vacation Accrued	21,327	
	Vacation	189	
158	State Required Disability Tax	0	
159	FSA Expr. Variance	(16)	
171	Business Travel Expense	24	
172	Flexible Spending	46	
176	Staff Invl. Separation Program	15	
184	Unemployment Compensation	66	
19R	Separation Liability Expense	1,000	
17A	Adoption Assistance	15	
198	Fringe on Severance Pay	340	
	Other	1,490	
	TOTAL FRINGE COST	87,664	
	Less: Recovery from Bonus, Temporary and DEP Payroll	(2,459)	
	Fringe Costs to be recovered by Regular and Severance Payroll	85,205	
199	Distribution	(86,826)	
	(over) / under Recovery	838	
	DISTRIBUTION BASE		
100	Regular Staff Payroll	182,615	
120	Regular Non-staff Non-Union Payroll	35,388	
130	Regular Non-staff Union Payroll	29,136	
	Severance Payroll	1,000	
	SUB-TOTAL	248,139	
10B, 12B, 13B	Bonus Payroll	1,600	
150, 160	Temporary Payroll	21,239	
	Total Payroll	270,978	
	DISTRIBUTION BY TYPE		
	Regular Payroll @ 34%	(84,027)	34.0%
	Severance Payroll @ 34%	(340)	34.0%
	Bonus Payroll @ 7.65%	(122)	7.65%
	Temporary Payroll @ 11%	(2,336)	11.00%
	Total Recovery	(86,826)	