

## FY 2002-2004 PERFORMANCE BASED INCENTIVE

### SECTION 1 GENERAL INFORMATION

Performance Incentive Number: PBI-9 (Environmental Management)  
Program Based Summary Number:  
Performance Incentive Short Title: **Meet Other Compliance Milestones**  
Revision Number & Date: May 23, 2002  
Maximum Available Incentive Fee: \$5700K  
Performance Incentive Type:  Base  Stretch  Superstretch  
Duration:  Annual  Multi-year  
Fee Payment Type:  Completion  Progress  Provisional  
DOE Technical Monitor: Carol Hathaway, Joel Case, Ed Ziemanski  
BBWI Technical Monitor: Carol Mascarenas, Leonard Sygitowicz  
*(check appropriate box)*

### SECTION 2 PERFORMANCE OUTCOMES

Check Appropriate Box:

- Outcome #1 Deliver science-based, engineered solutions.  
 Outcome #2 Complete environmental cleanup responsibly.  
 Outcome #3 Provide leadership and support to optimize investments.  
 Outcome #4 Enhance scientific and technical talent, facilities, and equipment.

### SECTION 3 PERFORMANCE MEASURES AND EXPECTATION (S)

List associated performance measures and performance expectations for FY02-04. Identify associated PBS # for each performance measures as appropriate.

Expectation 1.1: On an annual basis meet all Voluntary Consent Order milestones.

- Meet all FY 02, 03 & 04 Voluntary Consent Order enforceable milestones.

Expectation 2.1: Meet all Site Treatment Plan annual milestones. (Note that transuranic waste is not considered to be a part of the Site Treatment Plan and is covered under PBI-6)

- Meet all FY 02, 03 & 04 Site Treatment Plan enforceable milestones.

### SECTION 4 FEE SCHEDULE

Identify fee payment schedule for the PBI and the type of payments to be made (e.g., provisional, progress, final) and the basis of the payment (e.g., per canister completed, per assembly, earned value, etc.)

Expectation 1.1: VCO milestones: (This payment type applies on an annual basis.) BBWI will lose fee equal to the fraction of enforceable milestones missed (i.e., missing one of ten milestones results in a loss of 10% of fee). Missed is defined as completing some required VCO activities related to this action later than the milestone date. (\$950K/FY02-04)

Expectation 2.1: Site Treatment Plan milestones: All Site Treatment Plan milestones must be met for payment of this recommended fee. No fee for that fiscal year will be paid if any Site Treatment Plan milestone in that fiscal year is not met. (\$950K/FY02-04) (pass/fail)

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### SECTION 5 PERFORMANCE REQUIREMENTS

**PREVIOUS YEAR'S GATEWAY:** *(Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the gateway only requirements for this Performance Measure.)*

None

**GENERAL REQUIREMENTS:** *(Describe other performance required beyond those stated in measure or expectation such as cost constraints or requirements contained in the approved project plan.)*

None

**DEFINE COMPLETION:** *(Specify performance elements and describe indicators of success [quality/progress]. Include baseline documentation/data against which completion documentation should be compared.) (Stretch goals must be documented by Baseline Change Proposals including documented and verified baselines which are approved by the CO.)*

Expectation 1.1 Annually (FY02-04) - Meet all Voluntary Consent Order enforceable milestones. (Meet all enforceable milestones delineated in Appendices A and B of the Consent Order Action Plan within the overall budget.)

Expectation 2.1: Annually (FY02-04) - Meet all fiscal year Site Treatment Plan enforceable milestones.

**COMPLETE DOCUMENTS LIST:** *(List document(s) that should be submitted, data that should be available, actions to be taken by evaluator to determine actual performance to the requirements stated above.)*

Expectation 1.1: Annually for Voluntary Consent Order enforceable milestones. (Letters to the Idaho Department of Health and Welfare, Division of Environmental Quality, delivering the documentation for each milestone validated by the ID program manager.)

Expectation 2.2: Annually for Site Treatment Plan enforceable milestones. (The performance will be validated by the Integrated Waste Tracking System (IWTS) for mixed low-level waste (MLLW); through the tracking of the number of filters leached and debris treated in monthly performance reviews and milestone tracking for high-level waste (HLW); and approved documentation submitted to the State of Idaho.)

**ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS AND REMEDY STATED:** *(List foreseeable impacts to performance, which are not covered under the Contract. If the assumption or condition proves false the remedy shall be in effect. If remedy is not possible the next step is renegotiation.)*

Expectation 1.1: Annually meet all Voluntary Consent Order enforceable milestones.

- Due to the limited available options, the Phase I and II cost estimates do not include costs for treatment and disposal of remote-handled wastes.
- DOE will submit milestone deliverable documentation to IDEQ within two weeks of BBWI's submittal to DOE.
- NE will provide additional funding for specific VCO actions at TRA, and the NE funding will be available to support the schedules established in the DWP.
- DOE/BBWI will be able to negotiate Phase 2 VCO enforceable milestones as far in the future as necessary to allow the work to be completed within the 2012 plan, funding levels through FY04, and within the \$10M/year flat funding for the remainder of the program.

Expectation 2.1: Annually meet all Site Treatment Plan enforceable milestones.

- Onsite or commercial treatment capability and capacity are available during each fiscal year.
- RCRA Part B permit for Debris Treatment is received by May 6, 2002.

**FY 2002-2004 PERFORMANCE BASED INCENTIVE**

**SECTION 6  
SIGNATURES**



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**J.L. Lyle**  
**Contracting Officer Representative**  
**Assistant Manager**  
**Environmental Management**

5/23/02  
Date



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**S. G. Stiger**  
**Vice President**  
**Environmental Management Programs**

5-23-02  
Date