

FY 2002-2004 PERFORMANCE BASED INCENTIVE

SECTION 1 GENERAL INFORMATION

Performance Incentive Number: PBI-3 (Environmental Management)
Program Based Summary Number:
Performance Incentive Short Title: **Remediate WAG 7**
Revision Number & Date: May 23, 2002
Maximum Available Incentive Fee: \$3750K
Performance Incentive Type: Base Stretch Superstretch
Duration: Annual Multi-year
Fee Payment Type: Completion Progress Provisional
DOE Technical Monitor: Bill H. Leake
BBWI Technical Monitor: John M. Schaffer
(check appropriate box)

SECTION 2 PERFORMANCE OUTCOMES

Check Appropriate Box:

- Outcome #1 Deliver science-based, engineered solutions.
 Outcome #2 Complete environmental cleanup responsibly.
 Outcome #3 Provide leadership and support to optimize investments.
 Outcome #4 Enhance scientific and technical talent, facilities, and equipment.

SECTION 3 PERFORMANCE MEASURES AND EXPECTATION (S)

List associated performance measures and performance expectations for FY02-04. Identify associated PBS # for each performance measures as appropriate.

Expectation 1: Complete WAG 7 RI/FS

Expectation 2: Continued operation of the OCVZ units at 80% efficiency

Expectation 3: WAG 7 (Reserved)

SECTION 4 FEE SCHEDULE

Identify fee payment schedule for the PBI and the type of payments to be made (e.g., provisional, progress, final) and the basis of the payment (e.g., per canister completed, per assembly, earned value, etc.)

Expectation 1.1:

- FY02 – Delivery of the WAG 7 draft RI/FS to DOE to enable delivery of the document to the regulators by March 31, 2002. Full fee is paid for on time delivery. Partial fee will be paid for late delivery. The fee will be lost at the same rate as the penalty for late delivery listed in the FFA/CO.(\$450K)

Expectation 1.2:

- FY02–04 Combined operations time for OU 7-08 treatment units to meet 80% of available hours. (Final payment, FY02 - \$300K, FY03 - \$300K, FY04 - \$200K = \$800K)

Expectation 1.3: Reserved (FY02 - \$650K, FY03 - \$500K, FY04 - \$1350K = \$2,500K)

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SECTION 1 PERFORMANCE REQUIREMENTS

PREVIOUS YEAR'S GATEWAY: *(Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the gateway only requirements for this Performance Measure.)*

None

GENERAL REQUIREMENTS: *(Describe other performance required beyond those stated in measure or expectation such as cost constraints or requirements contained in the approved project plan.)*

Expectation 1.1:

- The general requirements for the draft OU 7 13/14 RI/FS are contained in the second addendum to the OU 7-13/14 RI/FS Work Plan approved by DOE-ID in January 2001 and modified through change control actions in FY01. Specific changes to the RI/FS scope, resulting from approved change control, or conditions outside the control of the RI/FS team, include the following:
 - Tracer test data is not completed due to limited precipitation in FY01.
 - Hydrologic monitoring was not completed due to limited precipitation in FY01.
 - Analysis of Engineered Barrier Test (eliminate scope as approved in change control)
 - ISV Treatability Study (eliminate scope via approved change control)
 - ISG Treatability Study (completion deferred due to approved change control)

Expectation 1.3:

- This is a placeholder until the path forward for WAG 7 is defined.

DEFINE COMPLETION: *(Specify performance elements and describe indicators of success [quality/progress]. Include baseline documentation/data against which completion documentation should be compared.) (Stretch goals must be documented by Baseline Change Proposals including documented and verified baselines which are approved by the CO.)*

- FY02 – Draft RI/FS – This element is accomplished when the RI/FS is ready for the ER Director to forward to the regulators.

COMPLETE DOCUMENTS LIST: *(List document(s) that should be submitted, data that should be available, actions to be taken by evaluator to determine actual performance to the requirements stated above.)*

Draft RI/FS – The draft RI/FS contents are defined by the EPA guidance for a RI/FS and the Second Addendum, as modified by Expectation 1, General Requirements definitions, to the OU 7-13/14 RI/FS Work Plan. The Director of ER approves the document as ready for transmittal to the FFA/CO regulators on or before March 31, 2002.

ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS AND REMEDY STATED: *(List foreseeable impacts to performance, which are not covered under the Contract. If the assumption or condition proves false the remedy shall be in effect. If remedy is not possible the next step is renegotiation.)*

Since negotiations with the state of Idaho and EPA are not complete, the following should be considered when dispute resolution is achieved:

1. If Stage III (complete retrieval of Pit 9) is assigned firm deadlines, set a goal for early commencement of excavation.
2. If the RI/FS for OU 7-13/14 is tied to Pit 9 retrieval demonstration completion, need to establish a revised compliance and early completion date for RI/FS submittal.

Available hours are equal to total calendar hours less hours for corrective and preventative maintenance, equipment upgrades, and periods of well rebound.

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SECTION 6
SIGNATURES



J. L. Kyle
Contracting Officer Representative
Assistant Manager
Environmental Management

5/23/02
Date



S. G. Stiger
Vice President
Environmental Management Programs

5-23-02
Date